Mitzi Johanknecht, King County's new sheriff, selects command staff, sets priorities for her new term

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King County Sheriff-elect Mitzi Johanknecht swaps out the captain's badge on her hat for her major's badge. (Alan Berner/The Seattle Times)

"If you think about it, public safety is a team sport," says King County's Sheriff-elect, Mitzi Johanknecht, who has been involved in athletics all her life. She's risen through the ranks over three decades and is now preparing to lead the 1,000-person law-enforcement agency.

By Sara Jean Green Seattle Times staff reporter

When King County Sheriff-elect Mitzi Johanknecht takes the oath of office Tuesday, she expects her new commanders to also swear to uphold the Constitution and enforce the laws of Washington.

It will be a symbolic gesture to denote the kind of unity and healing Johanknecht wants to bring to a Sheriff's Office bruised by sexual-misconduct allegations leveled at Sheriff John Urquhart and scarred by what several deputies say has become a toxic work environment.

"The night of the election and in the days after that, as things became more clear I would be sheriff-elect, there was a deep sigh in the organization," Johanknecht said of her November upset in unseating Urquhart, who was first elected sheriff in 2012.

New sheriff in town

This is where King County Sheriff-elect Mitzi Johanknecht stands on major law-enforcement issues:

- Supports Initiative 940, a proposed statewide measure that requires specific mental-health training, de-escalation training and rendering first aid. It also removes the word malice from applicable state law and defines good faith in order to reform police prosecutions when wrongdoing occurs.
- Opposes safe-consumption sites, saying that all deputies should be equipped with overdose medication and more "on-time" treatment be available to those in need or crisis. Concerned that the law-enforcement role around consumption sites is not clear and worries persons using the sites may be victimized before entering and upon leaving the sites.
- Supports equipping deputies with body cameras, while acknowledging that work with the ACLU and community is important to successful programming.
- Wants more in-service scenario-based training for deputies in dealing with people in crisis. Plans to equip patrol deputies with more less-than-lethal tools like "beanbag" rounds in an effort to reduce lethal-force situations.
- Opposes having deputies ask about immigration status because it has a chilling effect on crime reporting.

In the weeks since the election, Johanknecht — whom Urquhart promoted to major in 2015 — has been juggling her responsibilities as commander of Precinct 4 in Burien with assembling a transition team and command staff, meeting with other elected officials and creating a blueprint for her first six months in office so the rest of her four-year term can be spent delivering those changes.